

Exhibit F

Matt J. McCaslin
Deposition Excerpts

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1 IN THE UNITED STATES DISTRICT COURT
2 FOR THE DISTRICT OF WYOMING
3 RYAN DAVIS, an individual,) Case No.: 23-CV-230-S
4 Plaintiff,)
5 vs.)
6 THE CITY OF POWELL,)
7 WYOMING, ET AL.,)
8 Defendants.)
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DEPOSITION OF MATT J. McCASLIN
TAKEN ON BEHALF OF THE PLAINTIFF
AT POWELL, WYOMING
OCTOBER 2, 2024 AT 1:34 P.M.

REPORTED BY:
JOAN F. MARSHALL, C.S.R.
Notary Public

Two Sisters Reporting Service
(307) 438-1629

1 other agencies, his coworkers. These are the
2 observations that I remember.

3 Q. It's my understanding the initial FTO
4 period lasts 14 weeks. Does that sound right?

5 A. Yes, sir.

6 Q. At 14 weeks, did you have any issue
7 putting him out on his own?

8 A. No, sir.

9 Q. Then from 14 weeks through his six-month
10 review and then up until the time he got sick, what
11 would your same analysis or summary of him be?

12 A. Much the same. I don't recall working
13 with him in the field very much, but seemed to be
14 very good with most people. Coworkers, myself
15 included, didn't have any real issues with him.

16 Q. Okay. So no real issues --

17 A. No, sir.

18 Q. -- we could talk about?

19 Tell me -- I want to ask you now about
20 when he was sick and in the hospital and some
21 questions there. Please feel free and let me know
22 if I can clarify some questioning.

23 The first question to start is, who in
24 the police department gathers information on
25 workers' comp, FMLA, disability type things? Who

1 in the department would gather that paperwork?

2 MR. THOMPSON: Objection as to form and
3 foundation.

4 A. Can you restate that question?

5 BY MR. DANIEL WILKERSON:

6 Q. Yeah, let me be very specific. If a
7 police officer is applying for workers'
8 compensation, who would the police officer give the
9 filled out paperwork to?

10 A. Give it to the supervisor or to City
11 Hall.

12 Q. So they would give it to their direct
13 supervisor --

14 A. Correct.

15 Q. -- or to City Hall?

16 A. (Deponent nodded.)

17 Q. Do you know in Officer Davis's case who
18 received the workers' compensation paperwork?

19 A. I believe I received most of it.

20 Q. It came across your desk?

21 A. Correct.

22 Q. And then did you forward it to City Hall?

23 A. Yes.

24 Q. And when we say forward it to City Hall,
25 my understanding is the human resource manager is

1 Tiffany Brando.

2 A. Correct.

3 Q. Would have been taken to Ms. Brando?

4 A. Either to her -- I don't know if some of
5 it -- if she's not available, it would go to one of
6 the other ladies in there.

7 Q. Who are the other ladies in there?

8 A. Kaela Nelson, Jessica Gimmeson, Leanne
9 Wolfe and Anna Rodgers.

10 Q. Thank you.

11 Do you remember approximately your first
12 understanding or when it was that Officer Davis was
13 sick?

14 A. I don't recall a date.

15 Q. Do you remember the first information
16 that came to you, what that information was?

17 A. I believe the first time I knew, he was
18 already in the hospital. I don't recall if I was
19 out of town at the time.

20 Q. Were you told why he was in the hospital?

21 A. My understanding was he had COVID.

22 Q. Did you go see him at the hospital?

23 A. No, I did not.

24 Q. Did other officers go see him?

25 A. I don't know.

1 BY MR. DANIEL WILKERSON:

2 Q. Did anyone discuss with you the need to
3 create a process of seeing how we could work with
4 him?

5 MR. THOMPSON: Objection as to form,
6 vague.

7 A. **No.**

8 BY MR. DANIEL WILKERSON:

9 Q. You understood what I said there, right?

10 A. **I believe so.**

11 Q. Yeah, yeah.

12 Did anyone discuss light duty, him having
13 light duty?

14 MR. THOMPSON: Objection as to form,
15 foundation.

16 A. **Not with me.**

17 BY MR. DANIEL WILKERSON:

18 Q. Did you hear anyone discuss an
19 alternative work role for a few weeks until he got
20 back up to speed?

21 A. **No.**

22 Q. Do you know Officer -- I want to say this
23 right -- Koritnik? Am I saying that correct, Matt
24 Koritnik?

25 A. **Koritnik.**

1 Q. Officer Matt Koritnik. Thank you. Are
2 you familiar with the situation where he was
3 injured on a bicycle?

4 A. Yes.

5 Q. How long was it before he was up to full
6 speed again? Do you remember?

7 A. I don't recall.

8 Q. Do you remember the light duty he was
9 given?

10 MR. THOMPSON: Objection as to form,
11 foundation.

12 A. He wasn't given light duty, to my
13 knowledge.

14 BY MR. DANIEL WILKERSON:

15 Q. How many weeks was he off?

16 A. I don't know.

17 Q. Did he do any type of work?

18 A. He did.

19 Q. So he did work that wasn't patrol work,
20 correct?

21 A. Correct.

22 Q. If you wouldn't call that light duty,
23 what would your nomenclature be? What would you
24 call it?

25 MR. THOMPSON: Objection as to form.

1 **A. It was extra duties.**

2 BY MR. DANIEL WILKERSON:

3 **Q.** Extra duties. Thank you.

4 Did you discuss with Officer Davis while
5 he was sick him doing some extra duties?

6 **A. No, not that I recall.**

7 **Q.** Did Chief Eckerdt ever say to you, we
8 need to discuss possible extra duties that Officer
9 Davis can do?

10 **A. No.**

11 **Q.** Okay. And this is going back a bit, but
12 did you ever work with, I believe -- I want to get
13 this right. Was it Sergeant Brilakis? Am I saying
14 that correctly?

15 **A. Yes, sir.**

16 **Q.** Sergeant Brilakis. Did you ever work
17 with him when he was ill or going through medical
18 conditions?

19 **A. Yes.**

20 **Q.** Did he have extra duties at times?

21 **A. At times.**

22 **Q.** Do you remember for what time periods?

23 **A. No, sir.**

24 **Q.** If I remember right, he was dealing with
25 serious medical conditions for a period of time.

1 Is that right?

2 A. Correct.

3 Q. So he might have had extra duties for
4 months and months. Would that be fair?

5 A. I don't recall a time frame.

6 Q. In your -- I want to say in your opinion,
7 but in your explanation, how would you describe
8 what are extra duties?

9 A. Officers within the department will often
10 have extra duties that they take on, whether
11 it's -- some of those are administrative, could be
12 somebody being an evidence custodian, evidence
13 tech. There could be certain training functions
14 that they have that are outside the role of patrol.

15 Q. You do a lot of extra duties, don't you?

16 A. Yes, sir.

17 Q. It fills your life with administrivia,
18 right?

19 Have you yourself, since you work for the
20 Powell Police Department, had a situation where for
21 a short period of time, you needed to do extra
22 duties only until you were back up to speed
23 medically to be an officer?

24 A. Not that I recall.

25 Q. 20 years, huh? That's pretty awesome.